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# Barriers and Strategies of Reporting Medical Errors at Benghazi Medical Center: A Cross-sectional Study in Benghazi City, Libya

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## Authors' contributions

This work was carried out in collaboration among all authors. Authors RE designed the study, performed the statistical analysis, and wrote the first draft of the manuscript. Author AM edited and organized the study and write the final draft of the manuscript. All authors read and approved the final manuscript.

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# ABSTRACT

**Background**: Reporting medical errors (MEs) prevents potential harm to the patient. This is while patient safety is a major priority in the health system and focuses on the goal of preventing medical errors before these errors cause death, injury, or harm to the patient so medical errors are one of the major factors affecting the quality of hospital services and reducing patient safety in health care systems.

**Aims:** To study the Barriers and Strategies of Reporting Medical Errors (MEs) at Benghazi Medical Center (BMC).

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**Methods**: A cross-sectional study was conducted from August to October 2021 at Benghazi Medical Center (BMC). The data was collected using a validated questionnaire where random sampling was used to represent the BMC, a represented sample of 500 clinical staff (280 physicians, 220 nurses)

**Results:** 219 nurses and 281 physicians from the sample stated that reporting medical errors was inadequate. The highest mean for measuring the barriers that prevent the reporting of medical errors was 3.4749 for nurses, and 3.6263 for physicians, which represents medical error reporting is inadequate. While measuring Strategies for Improving the Reporting of medical errors was 4.5662 for nurses, and 4.7794 for Physicians, which represents There should be clear guidelines and procedures for reporting errors.

**Conclusion**: The highest measuring the barriers that prevent the reporting of medical errors was the complexity of the work, while the highest measure in the strategy to improve the reporting system was the necessity of having clear controls and procedures for reporting medical errors.

Keywords: Medical error reporting; public hospitals; barriers and strategies; public health.

# 1. INTRODUCTION

Hospitals are among the most crucial settings for the delivery of healthcare services and the practice of medicine, and they typically expand to run and manage these various expectations of the hospital, which come from the large number of patients they receive, they must use methods or functions that help them achieve their objectives [1]. "The objective Whether it is obvious or damaging to the patient, a medical error (ME) is a preventable unfavorable result of medical treatment and is a significant public health issue that could endanger patient safety" [2]. At the moment, eliminating medical errors is a global problem. It is a breach of the care protocol that might or might not have consequences [3].

A medical error can take place in any healthcare setting in the form of an 'adverse drug event, surgical injuries, improper transfusion, and wrong site injuries, falls, burn, pressure ulcers and mistaken patient identity or even death' [4].

Any healthcare process will inevitably contain some errors [5]. It could happen at any stage of the medical procedure and lead to severe problems. These mistakes endanger the health and well-being of patients, and their recurrence lowers the standard of treatment delivered [6]. To reduce error rates to the absolute minimum is the problem [5]. An important topic frequently addressed in ethical and professional guidelines is the disclosure of medical errors (MEs). It permits prompt and proper treatment of numerous unforeseen events and upholds patient and healthcare provider trust [7]. Methods that might be employed to lessen and stop prospective ME instances Encouragement of incident reporting, consultation with more knowledgeable and experienced colleagues during uncertain procedures, teaching patients about the use and effects of various medications, and teamwork with colleagues to enhance service delivery are some of the initiatives that can be modified to reduce MEs.The participants named many strategies that healthcare organizations might employ to stop potential MEs in service delivery in the future [8].

Medical errors (MEs) are defined as errors made by medical experts that damage people rather than benefit them there will always be medical mistakes of all types, and they can happen at any point during treatment [9]. "Management of medical errors can be approached from two different angles: the individual and the system approaches. The individual approach emphasizes individual mistakes and attributes them to forgetfulness, carelessness, or moral apathy. The system approach focuses on the circumstances in which people operate and attempts to create barriers to prevent errors or lessen their effects" [9]. "As indicated in the preceding sentence, nurses noted that one of the probable reasons for medical errors is having obligations unrelated to their employment" [10].

"The Barriers definitions as Fear of being blamed for the error is by far the most reported fear, providers reported fear of losing their's jobs, fear of patient's or family's response to the ME, fear of being recognized as incompetent, fear of legal consequences, fear of punishment, and fear of losing respect by coworkers were also commonly reported" [11].

The majority of errors happened during the morning shift, which may be related to the fact

that employees are under more pressure and must complete their work more quickly during this period.

Time-consuming has heen noted that busy work schedule and а heavy а workload are key reasons for underreporting. Additionally, reporting itself takes time and is difficult. paper-based and computerized reporting techniques both require a lot of time, time restrictions were cited as a deterrent to reporting ME by physicians more often than by nurses [12].

Strategy definition is a step managers take to fulfill one or more of the objectives of the company. An overall direction established for the business and its numerous parts to achieve a desirable condition in the future is another definition of strategy. The process of meticulous strategic planning yields strategy. "Improving patient safety is important in health care programs for nearly all policy and decisionmakers in public health worldwide. 'Healthcare facilities should create a sense of trustworthiness and safety', Besides and despite 'the healthcare system's best efforts; people are injured due to an unorganized and overwhelmed healthcare system'. The Institute of Medicine's legendary report recently stated at least 44,000 persons and perhaps as many as 98,000 people die in hospitals each year as a result of a medical error that could have been prevented" [13].

# 2. METHODS

# 2.1 Study Design

A cross-sectional study was conducted at Benghazi Medical Center (BMC) in Benghazi City, Libya

#### 2.2 Study Population

The study population comprised all physicians and nurses in departments at Benghazi Medical Center (BMC) during the period between (August to October /2021), where the sample was randomly selected from 500 clinical staff.

# 2.3 Sample Collection

The data was collected using a questionnaire where random sampling was used to represent the BMC, a represented sample of 500 clinical staff (physicians, nurses) 280 were physicians, and 220 were nurses.

The questionnaire was developed by evidence [10] and adopted by the researchers. The questionnaire used Likert's scale and consists of 3 following sections:

• Section 1: asks about the type of hospital and demographic information.

• Section 2: asks about barriers that prevent reporting of medical errors.

• Section 3: asks about strategies that could improve reporting of medical errors.

## 2.4 Statistical Analysis

After the data was collected it was revised, coded, and fed to statistical software "SPSS" version 23, the quantitative variables were presented as means, standard deviations, and percentages.

Reliability for all statements was examine by Cronbach's Alpha in this study 790 implying that the instrument is highly reliable at 79%.

## 3. RESULTS

Table 1 shows the demographic characteristics of the participants. The results indicate that the majority of the sample were Libyan (95.4%). The gender distribution was also significantly different between the two groups, with a percentage of (71.8%) being females. 43.8% refers to the age category from (31-40) years. Most of the participants have got bachelor's degree (49.4%). 56.2% were physicians.69.2% of the study population have work experience of up to 10 years.

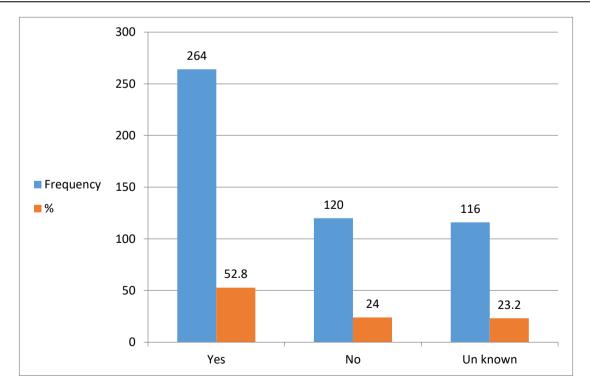
Fig. 1 shows the participant's opinions regarding the current system for reporting medical errors at Benghazi Medical Centre (BMC).

The figure indicated that most of the participants stated that they have a reporting system for medical errors, representing 52.8% as compared to only 24% claiming that they don't have an error-reporting system, while the rest don't know.

Table 2 presents the measuring of the barriers that prevent nurses from reporting medical errors. It can be seen that the participants vary in responding to the barriers that prevent reporting medical errors with the mean range from  $\mu$ =3.47, stating " Medical reports are insufficient " to  $\mu$ =2.29, stating "the reporting of medical errors was unimportant" which was the lowest mean. This statistical ranking could provide us with an initial list of barriers to treatment.

Demographic Characteristics	Frequency	Percent%
Gender		
Male	141	28.2%
Female	359	71.8%
Nationality		
Libyan	477	95.4%
Non- Libyan	23	4.6%
Age Category (Years)	204	40.8%
20-30		
31-40	219	43.8%
41-50	58	11.6%
>50	19	3.8%
Occupation		
Nurses	219	43.8%
Physicians	281	65.2%
Education Level		
High school	36	7.2%
Diploma	139	27.8%
Bachelors	247	49.4%
Master	26	5.2%
PhD	31	6.2%
Other	21	4.2%
Experience (Years)		
0 -10	346	69.2%
11-20	101	20.2%
21-30	47	9.4%
> 30	6	1.2%

Table 1. The demographic characteristics of the participants (N=500)





# Table 2. Measuring the barriers that prevent the reporting of medical errors among Nurses

Descriptive Statistics			
	Ν	Mean	Std. Deviation
Fear of being blamed	219	2.8904	1.45793
Fear of being punished.	219	2.7443	1.43303
Difficulty in filling out the form.	219	2.9954	1.43513
Lack of knowledge of what we should report.	219	3.1370	1.37456
Medical error reporting is inadequate.	219	3.4749	1.39233
Lack of procedures for reporting medical errors.	219	3.2648	1.44730
Complexity of work.	219	3.3059	1.41503
Medical error insurance leads to decreased medical error reporting.	219	3.3059	1.42794
Lack of time.	219	2.3151	1.22897
Some medical errors are trivial to report.	219	2.2922	1.31557
Reporting errors isn't my responsibility.	219	2.5160	1.35575
Reporting errors will not make any improvement.	219	2.9589	1.47864
Reporting errors is not a priority.	219	2.3699	1.30110

#### Table 3. Measuring the barriers that prevent the reporting of medical errors among Physicians

	Ν	Mean	Std. Deviation
Fear of being blamed	281	3.0961	1.50524
Fear of being punished.	281	3.0107	1.48200
Difficulty in filling out the form.	281	2.9181	1.32438
Lack of knowledge of what we should report.	281	3.1459	1.35359
Medical error reporting is inadequate.	281	3.6263	1.23312
Lack of procedures for reporting medical errors.	281	3.5160	1.35248
Complexity of work.	281	3.5231	1.30124
Medical error insurance leads to decreased medical error reporting.	281	3.1922	1.36228
Lack of time.	281	2.1744	1.12830
Some medical errors are trivial to report.	281	2.0285	1.10481
Reporting errors isn't my responsibility.	281	2.3452	1.29768
Reporting errors will not make any improvement.	281	2.9075	1.46579
Reporting errors is not a priority.	281	2.0427	1.12041

## Table 4. Measuring strategies for improving reporting of medical errors among nurses

Descriptive Statistics			
-	Ν	Mean	Std. Deviation
There should be clear guidelines and procedures for reporting errors.	219	4.5662	.78923
Forms and other documentation should be clear.	219	4.4201	.79376
Staff should be trained in reporting medical errors.	219	4.4612	.72447
Staff should always be encouraged to report medical errors.	219	4.4658	.79705
Reporting errors should be mandatory.	219	4.2968	.99933
Staff should always be provided by feedback on what has been reported.	219	4.4475	.71724
Use a computerized system; and/or.	219	3.9452	1.11976
Reporting errors shouldn't be used against reporters.	219	2.3653	1.37603

Descriptive Statistics			
	Ν	Mean	Std. Deviation
There should be clear guidelines and procedures for reporting errors.	281	4.7794	.49396
Forms and other documentation should be clear.	281	4.7402	.53464
Staff should be trained in reporting medical errors.	281	4.6904	.60964
Staff should always be encouraged to report medical errors.	281	4.6726	.65432
Reporting errors should be mandatory.	281	4.5018	.75652
Staff should always be provided by feedback on what has been reported.	281	4.5730	.68336
Use a computerized system; and/or.	281	4.1957	.98965
Reporting errors shouldn't be used against reports	281	2.3594	1.47200

Table 3 also presents the measuring of the barriers that prevent physicians from reporting medical errors. "It can be seen that the participants vary in responding to the barriers that prevent reporting the medical errors with the mean range from  $\mu$ =3.62, stating "Medical reports are insufficient " to  $\mu$ =2.028, stating "the reporting of medical errors was unimportant" which was the lowest mean. This statistical ranking could provide us with an initial list of barriers to treatment".

To move to the second issue which is the possible strategies that might help to improve reporting MEs, it can see from Table 4 that the participants agreed to the idea of the proposed strategies taking the mean range from  $\mu$ = 4.566 for " there should be clear evidence and procedures for medical errors", to  $\mu$ = 2.365 for "Error reporting should not be used against the nurse or doctor", indicating the possibility of using such proposed strategies on the way to improving the reporting of the medical errors.

Table 5 also displays measuring strategies for improving the reporting of medical errors among physicians. The participants agreed to the idea of the proposed strategies taking the mean range from  $\mu$ = 4.779 for " there should be clear evidence and procedures for medical errors", to u= 2.359 for "Error reporting should not be used against the nurse or doctor", also demonstrating the possibility of using such proposed strategies on the way to improving the reporting of the medical errors.

#### 4. DISCUSSION

The present study aimed to attempt to assess the barriers and strategies for reporting MEs in BMC, Benghazi, Libya during August to October 2021. The study found that women made up the majority of the study population, which was in line with the findings from a previous study conducted in Kuwait in 2019 [8] that found that females represented 58.6%. They may be capable of paying close when filling out reporting forms and more conscious of raising and elevating the level of reporting. In addition, the majority of the study population had a bachelor's degree which was similar to the findings of the previous studies [6.8.10]. indicating that bachelor's degrees were the most demanded in the healthcare setting. The study participants had experience of up to 10 years with the highest aged group ranging from 31-40 years. These findings were agreed with evidence in Negar (2015), where 69.2% of the participants had experience up to 10 years [3]. In Riyadh City (2014), the presents 57.6% of work experience up to 9 years.

"The current results indicated that most of the participants stated that they have a reporting system for medical errors, which was similar to a piece of evidence in Saudi Arabia, representing 55% as compared to only 28.5% claiming that they don't have an error-reporting system" [10].

It reflects that there was awareness regarding the importance of reporting medical errors at work.

This study found that Libvans are more patriotic. fearful, and caring, which will help to enhance the reporting system and lower medical errors. It also found that there were significant differences between the percent distribution of physicians and nurses, they were 65.2% and 43.8% respectively. It additionally found that the physicians were the individuals committing the errors at the BMC, which can increase the

likelihood of them reporting medical errors higher than others.

"The most common barriers preventing the staff from reporting the MEs were: Medical error reporting is inadequate, medical error insurance leading to a decrease in medical error reporting, lack of procedures for reporting medical errors, and complexity of work. This outcome disagreed with the outcome of the survey conducted in Riyadh in 2014, where the target group reported: fear of being blamed, fear of being punished, difficulty in filling the form, lack of knowledge of what should be reported, and then medical errors reporting are inadequate, lack procedures on reporting medical errors" [10]. These differences may relate to the lack of an organizational structure and procedures based on a clear management system.

"Several pieces of evidence define the barriers and strategies of reporting MEs. Such a study in Gaza where it is shown that the factors affecting ME reporting by physicians and nurses were organizational barriers (59.2%), barriers due to fear (72.4%), and cultural barriers (73.1%), respectively. The first causes preventing medical error reporting by physicians and nurses were staff worry (76.9%) followed by fear of lawsuits (legal and financial penalties) (75.3%), the fear of questioning competence (74.2%), work pressures (68.6%) and finally insufficient staff number (67.9%)" [6].

"Another study in Iran where stated that the most common barriers preventing reporting the MEs include: fear of legal action and job threats, fear of economic losses, fear of honor and dignity, weakness of knowledge, and weakness of nursing skills in error management" [12].

Likewise, a study in Taiwan where displayed that the most common factors preventing reporting of the MEs were: no positive feedback for giving medication correctly and fear was considered a major barrier [14].

Moreover, the outcome of the current study was highly reported as "sound and clear procedures", which were similar to the outcomes of the Riyadh study (2014) that presents a higher mean (4.68) [10]. This suggests that There should be clear guidelines and procedures for reporting errors but these strategies need to be modified to provide high-quality, effective programs and benefit to the group who reports medical errors. Studies have also revealed that the causes of MEs involved a lack of job training and experience [10,12,15]. It was similar to the current study where the participants highly reported " Staff should be trained on reporting medical errors".

# 5. CONCLUSION

concluded that lt is the highest measuring the barriers that prevent the reporting of medical errors was the complexity of the work, while the highest measure in the strategy to improve the reporting system was the necessity of having clear controls and procedures for reporting medical errors. Thus, there is an essential need to develop an effective system or protocol for reporting medical errors in hospitals. Further research should be conducted to improve the strategies for reporting medical errors. Overall, changing the knowledge regarding medical error reporting can support physicians and nurses in reporting medical errors and avoid repeating them.

# CONSENT

As per international standards or university standards, respondents' written consent has been collected and preserved by the author(s).

#### ETHICAL APPROVAL

Ethical approval was obtained from the Ethics Committee of the Faculty of Public Health.

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#### **COMPETING INTERESTS**

The authors declare that they have no competing interests.

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